

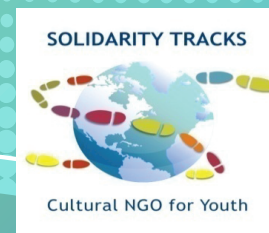
SPAIN



(PROJECT CODE : 589640-EPP-1-2017-1-EL-EPPKA2-CBY-ACPALA)

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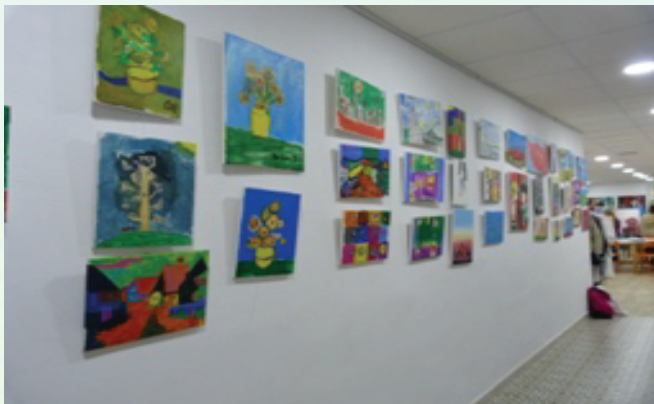
Job shadowing
In SPAIN
31 - 03 - 2018
15 - 04 - 2018



Visited Places

1. ART ACADEMY MARIA PAZ

- It is an institution which welcomes people willing to expand their knowledge on artistic work such as painting and sketching.
- There were only women who were attending the painting course at the center.
- It is a place where people can learn and share painting activities with colleges almost of the similar age.



- Besides painting work, very often the institution organizes art exhibition in schools, university and gallery to promote their creation. One of the participants expressed her happiness with the message that she really likes the institution as she can have full pleasure of her creation during the course.
- It has been helping the local people through the service of art to be creative and make the best use of their time in to creative action.



2. BIOLOXA



- This company is linked in conducting activities in respect to the environmental protection.
- They have been helping 7 local families by materializing the heating system.
- The materials used as a fuel is made out of wastage wood participants and factories waste wooden materials which are pressed.
- The research shows that almost 20 % of the total income is spent on generating heat which is quite high as compared to the amount required for Bioloxa products.
- The products of Bioloxa is environment friendly and multiplies the outcome as compared to the input.

3. CADE JUNTA DE ANDALUCIA

- The institution is managed by the local government of Loja and some other cities in Spain.
- The main objective of the institution is to assist young and energetic people to have job opportunities through various services such as providing counseling programme, spaces and materials support, financial as well as documentation for starting up their business enterprises.
- There were several business enterprises which were already taking good form which are presented through the slide show. The first one is a cafeteria and the other is a local supermarket. Those are just a representation of their social activities



- Depending on the need of assistant to start up their business related to individual and group, they provide free counseling as well as any other official documentation which has been of an immense support especially for the new one who are willing to establish their enterprise.



- Due to their effectiveness on their selfless service providing to the new entrepreneurs, the similar services has also been extended to several other parts of the country.
- They have several rooms and large space which are even enough to start a small factory. They provide the space with free of cost depending on the nature of their business scale. The time period limits up to 2 years on which the space is provided with free of cost.

4. E-COMMERCE LOJA COMPRAS

- This institution provides services to all the local institution in their business promotion.
- It has also been providing online business services in coordination with Loja Municipality.
- **Unity is power.** The institution has been playing a key role to bring all the small local business enterprises in to a large unity for the promotion of their products.
- They have created internet platform where they could promote business activities through e commerce. They have a system of promoting business activities through a lottery system which is quite successful in attracting customers.
- They have noticed that the small existing business companies are bearing difficulties for their sustainability as they are unable to compete with the large scales business forms.
- Their coordination is mostly linked to their ecological products such as **olive oil, biological food items, etc.**
- They are working on profit sharing in a cooperative manner where everyone can have their chances to get equal sharing of their profit.
- They have been charging 18 Euro per month as a service charge for their membership enrolment.



5. CO-OPERATIVE OLIVE OIL

- It is managed by the local people where the whole profit is shared among all the local people who are associated with the company.
- The cooperative purchase the required raw materials directly from the local farmers without any inter mediator so that the farmers are well paid.
- There is a direct link between the individual local farmers and the cooperative if there is any issue to be addressed.





- As there is direct linked between the local farmers and the cooperative, the management committee is able to produce high quality olive oil to the customers.
- As the local people are linked directly to the cooperative, they feel equal responsible for the well functioning to produce high quality cold pressed olive oil.
- The cooperative was happy to welcome any people willing to observe the manufacturing of the olive oil. They were generous and helpful to share any information related to the processing of olive oil from the company.



6. LOJA DANCE ACADEMY

- The dance academy in Loja has played a great role in bringing people together to be aware of any steps for their health awareness.
- It helps people to be physically alert and mentally sound.
- This place has become a center to meet people of their kinds and share their feelings related to health issue.
- It has been helping the people to bring mind and body together which directly makes impacts on their physical and mental health.



- The participants also expressed their view that with their activities in the center, they are able to have positive effects on their daily life pattern.
- Many of them would like to continue their dance activities in the center as it has been of a great benefit to maintain their family as life as well as their professional career.
- As the whole environment in the academy is full of positive energy, they easily feel like taking part in the dance activities which they hardly find at their home. So, they are impressed by the group activities which help them to continue on the activities.

7. LOJA NATIONAL AGENCY ERASMUS+

- It is a center for people who wish to begin any innovative action through the support of either local municipality or Erasmus+.
- The institution has been helping several local organizations by providing moral as well as financial support.
- Besides financial and moral support to the individual or the group, the institution also provides counseling as how the actions can more effective in terms of sustainability.
- The institute is also a center place for people willing to learn computer course or to use internet, to do seminars and lectures, to share their knowledge and experiences with people.



- The institution does several activities such as music festival, photo completion, photo exhibition, etc.
- It also helps people with information and documentations as how they can apply for the grant to start new programme.

8. LOJA MUNICIPALITY

- The mayor of the city was friendly and helpful to welcome us at the town hall of Loja city.
- We discussed about several topics such as local education system, waste management systems, elderly care center, etc.
- The municipality of Loja is a good example of acting as a mediator between the local authority as the central political body.




9. REPOSTERIA LOZENA : ROSCOS DE LOJA

- It is one of the specialties of Loja city in Spain.
- Roscos de Vino is a ring shaped cookies which are enjoyed during Christmas time for centuries.
- The recipe for this traditional holiday treat includes a touch of sweet moscatel wine. This unique sweet cookie is a wonderful way to bring the flavor of Spain.
- Aromas de Medina is a family company that took their family recipes, passed on down the generations, and decided to share them with the world. They still make these Christmas treats by hand and pack them one by one in the package.
- Medina Sidonia, where they are located, is an ancient city in the province of Cadiz - some say it is the oldest city in Europe, founded by the phoenicians thousands of years ago.



REMARKS

- With the job shadowing in Loja city, it was a great opportunity to interact and share knowledge and information related to Social entrepreneurs and individuals with innovative solutions to society's most pressing social, cultural, and environmental challenges. The institutions that we visited in the city were found to be tackling major issues related to environmental protection and offering new ideas for systems-level change which are directly linked to human society.
- "Social entrepreneurs are the essential corrective force. They are system-changing entrepreneurs. And from deep within them, and therefore their work, are committed to the good of all." - Ashoka founder Bill Drayton.
- As **Ashoka has clearly expressed that such** innovative and environment friendly activities have made direct impact in the lives of millions of people across the globe. They also provide examples, ideas, and insights that can serve as a roadmap in the new "everyone a change maker" world.

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- Thanks to Erasmus+ and Solidarity Tracks to provide me this opportunity to discover various ideas and information that are linked to the current trend of developing social entrepreneurship in a country like Spain.
 - Thanks also to Irene caro campaña from Loza who represented Asociación DIAGONAL ESPAÑA who have helped me to discover several places and institutions which are full of innovative ideas.